

Bulletin

Physicians Caring for Our Community



ANGELS OF THE ISLAND

When a hurricane destroyed Sanibel, a group of local physicians took action and their leadership during the emergency earned them due recognition



BULLETIN

Lee County Medical Society is a Virtual Operation
Mailbox address: 5781 Lee Boulevard, Suite 208-104
Lehigh Acres, FL 33971
239.936.1645 • www.lcmsfl.org

The Lee County Medical Society *Bulletin*
is published quarterly.

3Q 2023 EDITOR
Ellen Sayet, MD

MANAGING EDITOR
Julie Ramirez, CAE, Executive Director
239.936.1645
jramirez@lcmsfl.org

MEMBERSHIP
Mariah Evans
admin@lcmsfl.org

MARKETING
Mollie Page
marketing@lcmsfl.org

LCMS DISCLOSURE POLICY
The editors welcome contributions from members. Opinions expressed in the *Bulletin* are those of the individual authors and do not necessarily reflect policies of the Society. Advertisements do not represent sponsorship or endorsement by the Lee County Medical Society nor necessarily imply the accuracy or reliability of any advertisement displayed in this publication. ©2021 LCMS.

2023 BOARD OF DIRECTORS

PRESIDENT
Ryan Lundquist, MD

PRESIDENT ELECT
Scott Caesar, MD

TREASURER
Gamini Soori, MD, MBA

SECRETARY
Arie Dosoretz, MD

PAST PRESIDENT
Tracy Vo, DO

BOARD MEMBERS-AT-LARGE
Liliana Bustamante, MD Danielle Matta, DO
Justin Casey, MD Ramon Pabalan, MD
Lucia Huffman, MD Magali Van Den Bergh, MD

Lee County Medical Society Mission Statement

The mission of Lee County Medical Society is to advocate for physicians and their relationships with patients; promote public health and uphold the professionalism of the practice of medicine.

CONTENTS

- Calendar of Events** 2
- Member News** 3
- President’s Message: Socialize Medicine** 4
- Ramirez Report: The Work/Life Balance of Summer Travel** 5
- LCMS Earns Top Honors at Annual FMA Meeting** 6
- Caduceus Meetings** 9
- New Residents Reception** 9
- The Business Side of Medicine, Online Seminar Series** 9
- Sexual Harrassment Allegations in Healthcare: Rising Risks** ... 10

Cover photo was taken at the August 18th Member Meeting. Members are encouraged to submit photos to be considered for the Bulletin cover. Must be large format/300dpi. Email photos to marketing@lcmsfl.org

CALENDAR OF EVENTS

FRI, SEPT 8th
6:00pm

LCMS/CCMS Cocktail Hour
NCH Bonita Ambulatory Center
24040 S Tamiami Trail, Ste. 201, Bonita Springs
Join CCMS & LCMS members for a combined cocktail hour.

FRI, SEPT 29th
6:00pm - 8:30pm

11th Annual Medical Service Awards
Forest Country Club, 6100 Club Blvd. S.W.
An LCMS Foundation event to recognize and honor physicians and healthcare providers who exemplify medicine's highest values. Includes dinner, music, awards ceremony, and live auction.
Sponsor this event! Email marketing@lcmsfl.org

SAT, SEPT 30th
8:30am - 2:00pm

Golf Tournament
Forest Country Club, 6100 Club Blvd. S.W.
Our first ever golf tournament fundraiser is open to the public! Create a foursome and compete for prizes. Each player enjoys access to an award-winning 18-hole course, giveaways, and luncheon awards ceremony.
Sponsor this event! Email marketing@lcmsfl.org

FRI, OCT 13th
5:30pm

LCMS Cocktail Hour
Orthopedic Specialists of SW Florida
14601 Hope Center Loop
Fort Myers, Florida 33912

WED, OCT 25th
12:00pm - 1:30pm

Administrators Luncheon
Olive Garden, 12870 S Cleveland Ave (US 41)
Sponsor this event! Email marketing@lcmsfl.org

THUR, DEC 14th

SAVE THE DATE!
LCMS Holiday Party @ Burroughs Home & Gardens

RVSP to LCMS events at www.lcmsfl.org

MEMBER NEWS

NEW MEMBERS AS OF AUGUST 15, 2023



Jaime A. Alvarez, MD
Neurosurgery
HCA FL Neurosurgery
12140 Carissa Commerce Ct,
Unit 103
Fort Myers, FL 33966
239-895-0900
hcafloridahealthcare.com



Kyle A. Burton, MD
Dermatology
The Woodruff Institute
23471 Walden Center Drive,
Suite 300
Bonita Springs, FL 34134
239-498-3376
www.thewoodruffinstitute.com



Amanda N. Sacino, MD
Neurosurgery
Apex Brain & Spine
3530 Kraft Road, Suite 203
Naples, FL 34105
239-422-2739
www.apexbrainandspine.com



Elisa M. Anthony, DO
Family Medicine
LCH Lehigh Acres
5705 Lee Boulevard, Suite 1
Lehigh Acres, FL 33971
239-343-1800
www.leehealth.org



Gregory J. Cannarsa, MD
Neurosurgery
Apex Brain & Spine
3530 Kraft Road, Suite 203
Naples, FL 34105
239-422-2739
www.apexbrainandspine.com



Mina E. Saeed, MD
General Surgery
Surgical Healing Arts Center
6150 Diamond Centre Court
Fort Myers, FL 33912
239-344-9786
www.surgicalhealingarts.com



Mason A. Brown, MD
Interventional Radiology
Florida Radiology Consultants
8791 Conference Drive, Suite 100
Fort Myers, FL 33919
239-331-5566
https://flrad.com



R. Dylan Murphy, DO
Internal Medicine
SaniMed PA
1699 Periwinkle Way
Sanibel, FL 33957
239-395-2434
www.mdvip.com



Asma A. Siddiqui, MD
Pain Management
& Sports Medicine
Jaffe Sports Medicine
455 Del Prado Boulevard S
Cape Coral, FL 33390
239-319-4545
www.jaffesportsmedicine.com



Nicole M. Bruno, DO
Pediatrics
Island Coast Pediatrics
9911 Corkscrew Road, Suite 101
Estero, FL 33928
239-947-5000
www.icpeds.com



Ronald J. Negrich, MD
ALLERGY/ASTHMA
Allergy Asthma Clinical
Immunology and Sinus Center
9671 Gladius Drive, Suite #104
Fort Myers, FL 33908
239-939-2246
www.fortmyersallergy.com



Eric J. Stelnicki, MD
Plastic Surgery
Pediatrix Medical Group
of Florida Inc
26800 Tamiami Trail, Suite 380
Bonita Springs, FL 34134
954-983-1899
www.pediatrix.com

REFER A MEMBER PROGRAM

**Refer a new physician member and
get a Ben Franklin bonus!**

Lee County Medical Society will credit any active physician member* \$100 toward their renewal membership when they refer a new physician to join the Society.

The applicant must identify the referring physician when applying for membership through the Society's website in order for the credit to be issued.

PRORATED MEMBERSHIP

Effective May 19, 2023, LCMS membership dues will be prorated for the year to encourage physicians* to join at any time during the year.

*Excludes resident and retired members

PLACE A CLASSIFIED AD

Got stuff to sell? Looking to hire?

Email your Classified submissions to marketing@lcmsfl.org.
FREE for members (limit 50 words). \$25/nonmembers.

NEW ADDRESS

Update your records to reflect a new address for:

Dr. Sebastian Klisiewicz

Integrative Rehab Medicine
9351 Corkscrew Road, Suite 103
Estero, FL 33928.

The practice phone and fax numbers remain the same.

*Update your records to reflect a new address effective
on September 5th for:*

Dr. Thomas Morell

Neurology and Spine Center
10201 Arcos Avenue, Suite 103
Estero, FL 33928

The practice phone and fax numbers remain the same.

FOR LEASE

Medical Office Space for lease with Summerlin Road frontage just south of Colonial Blvd. 1800 sq ft with ample parking. Newly renovated. Three exam rooms and three addtl offices. Call (239) 464-0462 to schedule your tour today.

SOCIALIZE MEDICINE

PRESIDENT'S MESSAGE: Ryan Lundquist, MD

No. It is not what you are thinking. Rather, physicians should socialize with each other for the benefit of medicine. There is little doubt that the demands of being a physician are high, especially with regards to their free time. Despite this, keeping social relationships with peers can not undermine their importance.

Ultimately, we practice medicine for the benefit of our patients. So, in order to stay relevant, how do peer relationships help? The personal relationships between physicians facilitate better and easier communication. If you have had dinner with your friendly urologist for example, you might be less hesitant to give him a call when you need a tip on the next best management. As a Radiologist, I have realized the benefit of a close relationship when I need just a few more details to really put the whole diagnosis together. Regardless, there are many instances where better communication can ultimately help patient care.

Additionally, I have found by communicating with other physicians, I continually get insight on the newest progression in this ever changing field. Especially important is learning something from a new perspective. We have all trained at different places and in different fields, to be united by location. We can take advantage of this and maybe learn something new.

that staying united is more important than ever. There is encroachment on how we practice from so many directions whether it be from scope creep, to more corporate and private equity entanglement in medicine. Keeping a more united front can give us the best chance to prevent detrimental changes in our field.

In my opinion, physicians need to socialize and communicate to help maintain the best quality of care, to keep spirits up, and to stay united. If you do not get socialization from one of the many Lee County Medical Society events, I hope you seek out other opportunities to build those physician relationships elsewhere. As a board, we are always trying to come up with the best benefits for our members. With that, and in the spirit of this article, please teach us how we can be better for you.

Email your ideas to Julie Ramirez, CAE, our executive director at jramirez@lcmsfl.org. She will bring them to our attention so we can build a better Society for you in the future.



Keeping a more united front can give us the best chance to prevent detrimental changes in our field.

NATIONAL PHYSICIAN SUICIDE AWARENESS DAY



Physician suicide has been a crisis in healthcare that nobody wants to talk about for a long time. Florida has suffered its fair share of colleagues who lost hope and we remain a high-risk state. Now is the time to stop the silence.

SUNDAY, September 17, 2023 is National Physician Suicide Awareness Day. Take time to check in personally with a colleague and remember one who left prematurely.

Hope & Help is Here!

As an LCMS member, you have an option:
The Physician Wellness Program

The PWP provides a safe harbor for member physicians to address normal life difficulties in a confidential and professional environment.

- Get 6 free counseling sessions with a local psychotherapist each calendar year
- Convenient locations in Fort Myers and Naples
- 24/7 availability

Get help today at www.LCMSFL.org/our-programs

2023 MEMBER DIRECTORY



The 2023 Lee County Medical Society Pictorial Directory will be mailed to all members and advertisers during the last week of August.

If your office does not receive its complimentary copy, please let us know and we will get one to you promptly. An interactive, searchable, digital version of the Directory can be found at www.LCMS.org/publications.

THE WORK/LIFE BALANCE OF SUMMER TRAVEL

THE RAMIREZ REPORT: Julie Ramirez, CAE, LCMS Executive Director



On the last day of school in June, my daughter informed me she had only 61 days of summer until she started her first day of high school...61 days, that goes by fast!

For me, the beginning of summer is spent traveling with my family and the end of the summer is busy traveling for work. As a ritual, I attend the annual Florida Society of Association Executives (FSAE) Conference, and the American Association of Medical Society Executives (AAMSE) conference for my professional development and always attend the Florida Medical Association's Annual Conference with our Lee County delegates.

Luckily, the FSAE conference was in Estero at the Hyatt Regency Coconut Point, so there was little travel time for this event. At this conference, we discussed the practical ideas of executive management with staffing challenges and remote work, membership drop-off, better marketing and communication techniques. Then, the hot topic of the last day was about ChatGPT, the new AI system that is being billed as a way to streamline our daily tasks.

Next, I was onward to Phoenix for the AAMSE conference. It was in July... where 120 degrees is just not dry heat—it's blazing hot! I was surprised to learn, as a former Michigan girl, that planes don't take off when the temps exceed 100 degrees. Our topics at this conference included work force development, psychological safety, and again ChatGPT! Eventually, there was discussion on my favorite subject, but personally poorly managed: personal wellness. You may have structure for leadership and management, but do you have structure for your rest?

Two interesting things happened at the conference in Phoenix: 1) I was honored to be elected as a board member at AAMSE; and 2) I was bored during one of the sessions (yes, I am human) and spent some of the session scrolling through my work emails. This is when I received two emails from the Florida Medical Association that I and the Sanibel Physician Volunteer team were being given awards at the conference the following week. Try keeping a poker face after reading that!

At the annual Florida Medical Association conference in Orlando, we Florida executive directors met to encourage each other, as we strive to help our physician members. We learned that the power of connection is key when encouraging new physicians to join the Society, or helping sponsors realize their investments. And wouldn't you know it, ChatGPT came up at this third conference too!

At the Sunday session of the FMA's House of Delegates, the Roy M. Baker Award for Outstanding Leadership in the Provision

of Emergency Medical Services by a Physician or Layperson was presented to Megan Widman and Angela Smith from the Florida Department of Health in Lee County, Dr. Tyler Spradling, Dr. Krista Zivkovic, Dr. Catherine Law, Dr. Carl Schultz, Dr. Amber Jandik, Dr. Jeff Halsell and myself. I also received the FMA's Distinguished Layman's Award for my efforts after the hurricane to find housing, diapers, furniture, grant monies and care for our Lee County physicians.

Full disclosure: Like many busy professionals with a family, those 61 days must also include some quality time with the ones we love. It may seem unbelievable, but I was also able to fit in a 5,043-mile, cross-country camping trip with my family out west.

The 61 days flew by fast, and now that the kids are back in school I'm reviewing all my notes from the three conferences and intend to analyze how I can integrate some of the great new tools and techniques I learned into practice.

Medical Practice Tax & Consulting Services

We are your trusted advisor, your partner every step of the way.

Growing With Our Clients Since 1979

We started with a basic menu of accounting and bookkeeping services. Since then, we have expanded, right alongside our clients, into a boutique accounting firm offering an extensive and diverse menu of consulting and financial services.

- Accounting and Advisory Services
- Strategic Planning
- CFO/Controller Services
- Acquisitions & Mergers
- Fraud Risk Management

And so much more!

(239) 433-5554
Call Today!

Markham Norton
Mosteller Wright
& Company, P.A.
Certified Public Accountants / Consultants

www.Markham-Norton.com

8861 Conference Drive, Suite 1 / Fort Myers, FL / 33919
5185 Castello Drive, Suite 4 / Naples, FL / 34103



LCMS EARNS TOP HONORS AT ANNUAL FMA MEETING

The 2023 Florida Medical Association conference took place in Orlando during the last weekend of July. The association installed a new board, which will be led by its 147th president Dr. Jason Goldman (at right), a Coral Gables-based private practice physician.

Eight FMA Delegates (physician members of the LCMS who volunteered their time and attention) attended the conference's meetings and committee workshops. The annual event also included an awards presentation at the House of Delegates where LCMS executive director Julie Ramirez, CAE, was honored with the Distinguished Layman's Award for her community leadership during Hurricane Ian. Members of the Lee County Medical Reserve Corps were also honored with the **Roy M. Baker, M.D.,**

Award for Outstanding Leadership in the Provision of Emergency Medical Services by a Physician or Layperson for setting up and running a temporary emergency medical clinic on Sanibel Island following the hurricane.



LCMS would like to extend a special thank you to all the volunteer providers who assisted in running the temporary clinic on Sanibel: **Dr. Carl Shultz, Dr. Tyler Spradling, Dr. Catherine Law, Dr. Jeff Halsell, Dr. Krista Zivorvik, Dr. Amber Jandik, and Angela Smith and Megan Widman** at the Florida Department of Health in Lee County.



LCMS executive director Julie Ramirez, CAE receives the Distinguished Layman's Award from FMA President Joshua Lenchus.



2023 FMA Delegation from LCMS (l-r): Dr. Daniel de la Torre, Dr. Rick Palmon, Dr. Fadi Abu Shahin, Dr. Liliana Bustamante, Dr. Lucia Huffman, Dr. Tracy Vo, Dr. Scott Caesar, Dr. Stuart Bobman, and Julie Ramirez, CAE.



Recipients of the Roy M. Baker, M.D., Award for Outstanding Leadership in the Provision of Emergency Medical Services by a Physician or Layperson are (l-r): Dr. Amber Jandik, Megan Widman, Dr. Carl Shultz, Dr. Tyler Spradling, Julie Ramirez, CAE, Dr. Krista Zivorvik and Dr. Catherine Law.



After a long day of meetings at the FMA Annual Conference, your 2023 FMA Delegates enjoyed a very nice, well-deserved dinner.

**Precisely
Focused on
PATIENTS**

Our **Specialty Team** Is Growing!

Precision Healthcare Specialists is committed to meeting the community's healthcare needs, and our cohesive specialty team is growing quickly. We are precisely focused on connecting patients with the best medical specialists in Southwest Florida for their specific situation.

Meet Our Medical Specialists

ANTHONY J. ANFUSO, MD, FACS
Head and Neck Surgical Oncology
and Microvascular Reconstruction
13691 Metro Parkway, Ste. 300
Fort Myers, FL 33912
239-291-6970



LEA BLACKWELL, MD, FACS
Breast Cancer Specialist
13691 Metro Parkway, Ste. 300
Fort Myers, FL 33912
239-264-1236



ASHLEY PEZZI, MD, FAAD
Board Certified Dermatologist
13691 Metro Parkway, Ste. 200
Fort Myers, FL 33912
239-291-3604



NATALIA SPINELLI, MD
Breast Cancer Specialist
13813 Metro Parkway, Ste. C
Fort Myers, FL 33912
239-215-4101



PRECISION
HEALTHCARE SPECIALISTS

Learn more about Precision Healthcare Specialists
at phspecialists.com or email us at admin@phspecialists.com

CLICK THIS PAGE OR GO TO LCMSFL.ORG/ANNUAL-MEDICAL-SERVICE-AWARDS

11th Annual Medical Service Awards

September 29, 2023

SAM

REGISTER TO ATTEND!
\$100/per person

BOOK A TABLE
Celebrate with your entire team. Table of 10, \$1,500

SAM

A Community Celebration



CADUCEUS MEETINGS

In an effort to support our local health care professionals, a new AA-style meeting has been created. The Caduceus meeting is **for Physicians, Physician Assistants, Nurse Practitioners, Dentists and Pharmacists** who have suffered from a substance use disorder. This meeting is completely independent and not affiliated with the Florida medical board, physician recovery network or any other institution.

Caduceus is a fellowship of men and women healthcare professionals, who share their experience, strength, and hope with each other that they may solve their common problem and help others to recover from alcoholism or drug addiction. The only requirement for membership is a desire to stop drinking or using. There are no dues or fees for our membership; we are self-supporting through our own contributions. This group protects and respects the anonymity of its members.

First Monday of the month @ 6pm
Bonita Community Health Center
3501 Health Center Blvd.
Conference Room
Bonita Springs, FL 34135

*Entrance door to the left of the main entrance
will be labeled and open.*

Contact: Dave Ondrako, M.D.
daveondrako@gmail.com
cell: 315-491-0821

THE BUSINESS SIDE OF MEDICINE 2023 ONLINE SEMINAR SERIES

Information provided by Ben Mirza and Mirza Healthcare Law Partners. Virtual seminars are held on the third Thursday at 6:30pm

September 19th

How to Minimize the Risk of Malpractice Lawsuits

[REGISTER](#)

October 17th

How Experienced Physicians Protect their Assets

[REGISTER](#)

November 21st

How to Handle Collection Challenges of Working With Health Plans

[REGISTER](#)

December 12th

Medical Marijuana Law for Physician Practices

[REGISTER](#)

Access the links to register for these seminars in the digital version of this newsletter at lcmsfl.org/publications

NEW RESIDENTS RECEPTION

LCMS hosted its annual Residents Reception on Thursday, July 6, 2023, hosted by FineMark National Bank & Trust. In addition to welcoming a new class of eager-to-learn internal medicine and family medicine resident physicians, LCMS members and guests enjoyed lots of networking.



2023 Internal Medicine Residency Class



2023 Family Medicine Residency Class



Some members from last year's classes, many of whom are now practicing medicine in Lee County, attended the reception to show their support

SEXUAL HARASSMENT ALLEGATIONS IN HEALTHCARE: RISING RISKS

by: Richard Cahill, JD, Vice President and Associate General Counsel, The Doctors Company

Consider the following scenario: A successful and highly respected pediatrician with an unblemished record over decades of practice learns of a HIPAA breach by a member of his administrative staff. The employee is terminated after an investigation reveals that the employee had been responsible for multiple breaches. Imagine the physician's reaction when the former employee's attorney not only initiates a wrongful termination suit, but also alleges retaliation, claiming the employee rebuffed sexual advances from the physician.

To gain additional leverage, the former employee's attorney submits a complaint of sexual harassment with the medical board and files a criminal complaint for sexual battery. In addition, the attorney sends a letter to the medical executive committee of the principal hospital where the physician admits patients, resulting in a peer review investigation. Finally, the former employee blankets social media with an aggressive smear campaign.

This example demonstrates that no healthcare practitioner is immune from the growing number of reported incidents of alleged sexual harassment in the workplace and that the ramifications are widespread. Accusers could be employees, independent contractors, patients, third-party vendors, or visitors. Individuals alleged to have acted inappropriately could include coworkers, supervisors, subordinates, professional staff—and even patients.



Repercussions of Harassment Claims

Shortly after a complaint is filed, costly and potentially embarrassing investigations may be conducted by law enforcement, human resources departments, and administrative agencies. Depending on the nature and scope of the findings, serious adverse consequences and irreparable harm to a practitioner's reputation may follow. The consequences could include the following actions:

- Criminal prosecution.
- Civil litigation with the potential for substantial monetary damages, which may not be covered by professional liability policies.
- Licensing board actions that may impose limitations on an individual's ability to continue practicing.
- Exclusion from third-party payer networks, which can have a significant impact on a practitioner's financial stability.
- Adverse decisions by the medical executive committees of the facilities where the practitioner works, resulting in a limitation of privileges.

Risk Mitigation Strategies

Given the risks, heightened awareness, and increased scrutiny of sexual harassment claims, healthcare practitioners and facilities are strongly encouraged to develop, implement, and consistently enforce a zero-tolerance policy. Consider developing written protocols that are periodically reviewed, audited, and updated as necessary. Include the following details:

- The types of conduct that will not be tolerated, regardless of the identity of the alleged perpetrator.
- A clear methodology for reporting claimed instances of wrongdoing.
- The process to be followed in investigating complaints and rules to help ensure that confidentiality and due process are appropriately protected.
- The documentation to be completed and maintained.
- The range of sanctions (up to and including termination) for both employees and patients, should the allegations ultimately be determined to be true.

Train new staff as part of the onboarding process, and provide ongoing training for all staff. Develop and retain attendance sheets as proof of the training. In the event of a subsequent problem, proof of training demonstrates good faith and diligence in continuing efforts to comply with federal and state requirements.

Institute a process of publishing the zero-tolerance harassment policy. This can be achieved in employee onboarding documentation, professional employment contracts, conditions of treatment or admission, third-party vendor agreements, website notices, and office signage.

Be Sure You're Covered

Consult with your personal or corporate attorney to understand the potential financial risks of claims involving allegations of sexual harassment or misconduct. Confer with your insurance agent or broker to determine proactively what coverages might be available in your state in the event of such a claim.

Policy language and state regulatory requirements can vary among jurisdictions. Although most practitioners carry professional liability coverage in the event of a malpractice claim, it is not uncommon for professional liability policies to specifically exclude coverage for acts of sexual misconduct committed by a practitioner against a patient. Depending on the professional liability carrier, the practitioner may be provided with a courtesy defense covering the costs of legal fees and expenses, but no payment for any indemnity incurred would be paid in the event of an adverse jury verdict or arbitration award.

It is also prudent to consult with insurance brokers and agents about the availability of employment practices liability insurance (EPLI). EPLI may provide coverage for certain types of workplace harassment, including sexual misconduct involving the policyholder and an employee.

And finally, as noted above, claims of inappropriate sexual behavior against a licensed healthcare practitioner may result in administrative proceedings by a state licensing board or the privileges committee of a healthcare facility. Endorsements to pay legal defense costs are widely available as part of professional liability policies in the event of an administrative investigation or subsequent disciplinary hearing. Contact your agent or broker to explore your coverage options.

For additional assistance, contact the Department of Patient Safety and Risk Management at (800) 421-2368 or by email.

The guidelines suggested here are not rules, do not constitute legal advice, and do not ensure a successful outcome. The ultimate decision regarding the appropriateness of any treatment must be made by each healthcare provider considering the circumstances of the individual situation and in accordance with the laws of the jurisdiction in which the care is rendered.



GOLF TOURNAMENT
FOREST COUNTRY CLUB
September 30, 2023
8:30 AM Tee Off

OPEN TO THE PUBLIC!

REGISTER TO PLAY | **BECOME A SPONSOR**
\$175/golfer | \$650/foursome | Pick a Level. Starting at \$500

DETAILS AT: www.LCMSFL.org/GOLF-TOURNAMENT

AN LCMS FOUNDATION EVENT



5781 Lee Boulevard, Suite 208-104
Lehigh Acres, FL 33971

PRSRT STD
US POSTAGE
PAID
FT MYERS, FL
PERMIT NO 534

CHANGE SERVICE REQUESTED

COMING SOON: LCMS JOB BOARD

We are pleased to offer a new member benefit: a job board! Once integrated, you will be able to post your practice's job openings or search for capable employees with healthcare experience on our website.

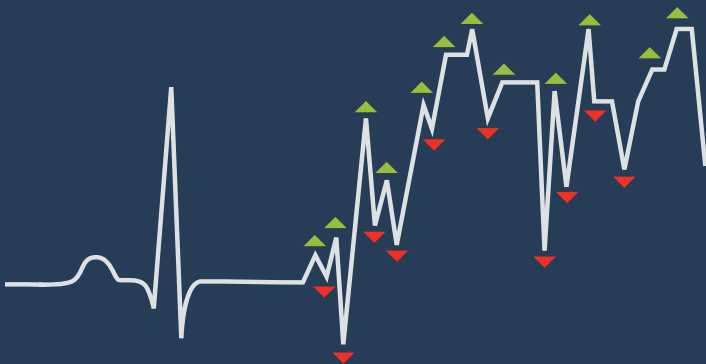
The new feature will launch in September to provide an affordable alternative to those overcrowded public options that fail to find the right applicants.

LCMS physician members enjoy a low \$50 per listing rate for a 30-day listing. Nonmembers can create an account and post for \$100 per listing.

Watch your email for an announcement of when the new LCMS job board is live!

WHOSE INTERESTS

does your malpractice insurer have at heart?



Yet another of Florida's medical liability insurers has transitioned from focusing on doctors to focusing on Wall Street. This leaves you with an important question to ask: Do you want an insurer that's driven by investors? Or do you want an insurer that's driven to serve you—one that's already paid \$140 million in awards to its members when they retire from the practice of medicine?

Join us and discover why delivering the best imaginable service and unrivaled rewards is at the core of who we are.



Exclusively endorsed by

